



BPA Trust's 31st Annual International Multidisciplinary Conference

Different AND Equal: Psychological Lens to Diversity, Equity, Inclusion

**Organized by
Bombay Psychological Association Trust
in collaboration with
Department of Psychology
Smt. P.N Doshi Women's College
(NAAC 'A' Grade- Cycle IV)**

**March 1 & 2, 2024
10am to 4pm**

About

Bombay Psychological Association Trust

The Bombay Psychological Association (BPA) was founded in 1945 as a quasi-academic organization with the sole objective to unify Psychologists, Educationists, Psychiatrists, and other allied fields to exchange their views and scientific contributions in the field of Psychology on a joint platform. The association organizes annual conventions, conferences, seminars, workshops and publishes the Journal 'Bombay Psychologist' to disseminate research developments in the field of Psychology and enables discourse on varying perspectives, contemporary empirical research findings and current issues.

About

Smt. P.N. Doshi Women's College

Smt. P. N. Doshi Women's College managed by the SPRJ Kanyashala Trust has been a catalyst in fostering excellence in women's education, through an inclusive approach, for over six decades. It has been consistently accredited with an A grade for four cycles of NAAC, the last of which was completed in July 2023. Its sustained mission has been to provide quality multidisciplinary skill-based higher education to women in the city, through multiple UG and PG programs, grooming them to acquire global competencies. The Department of Psychology has been instrumental in furthering this cause since 1985. As an extension of the UG Program, a Post-graduate degree program was started in the year 2004. It currently offers specializations in Industrial Psychology and Counselling Psychology.

About the Theme

Psychology as a discipline has shown a persistent commitment to exploring and understanding individual differences. Through its subdisciplines, it has transformed the gaze at individual differences; from being abstract and subjective to being concrete and objective. However, differences on various dimensions have been fault-lines representing inequality of access and power, leading to marginalization and discrimination. Irrespective of the nature of marginalization, the psychological impacts of discrimination on mental health, personal and social functioning and productivity have been widely experienced and documented. Against this background, global societies have seen a push for embracing the Diversity, Equity and Inclusion (DEI) paradigm. The current conference titled, 'Different AND Equal: a psychological lens to Diversity, Equity and Inclusion'; invites research scholars, practitioners and students to collectively reflect on the various aspects of Diversity, Equity and Inclusion and absorb them in their psychological practise. It attempts to explore various means for institutions and societies to incorporate the DEI framework without merely being an attempt to assimilate differences through an 'add and stir' approach. It seeks to unpack intergenerational, structural disadvantages and their psychological underpinnings in order to enable an effective praxis of DEI, to create safe and affirming spaces for diversity to flourish

Sub-themes

- Psychology and Intersectionality
- Psychology of Inclusion: Beyond Assimilation
- Inclusive Law and Policy making
- Behavioral Economics of Exclusion and Inclusion
- Working with marginalised populations
- Addressing Discrimination In Institutions
- Inclusive Education and Pedagogy
- Psychotherapy, Diversity and Inclusion
- Neurodiversity frameworks
- Diverse families and parenting practices
- Diversity spectrum: Gender, Sexuality, Class Disability, Ethnicity etc.
- Structural approaches to inclusion
- Design thinking for inclusion
- Anti-discrimination approaches and praxis
- Inclusive Public Health
- Allied subthemes

Registration Fees :

BPA non-members	INR 2000
BPA Members	INR 1500
Students (Conference Kit and Meals)	INR 1000
Students (Conference Kit only)	INR 500

Bank details for online payment

Bank Name: Canara Bank(Hill Road, Bandra W)
Account Name: Bombay Psychological Association
Account Number: 13891010 54154
IFSC: CNRB0000103

Conference Schedule

March 01, 2024

Inauguration of the conference
Key Note address
Panel Discussion - Contemporary Psychological Discourses in DEI
Lunch
Panel Discussion - Conversations Across Disciplinary Boundaries
Parallel Research Paper Presentations

March 02, 2024

AGM for BPA Life Members
Panel Discussion - Case Studies in Diversity and Inclusion
Parallel Research Paper Presentations
Lunch
Valedictory Session

Note for participants :

- All registrations would be accepted in the online mode; form can be accessed on: <https://forms.gle/UXvtsq5hxejDySSH7>
- Kindly attach the payment receipt to the registration form
- Registration is mandatory for abstract submission
- Last date for abstract submission is **February 15, 2024**
- Kindly submit your abstract in the specified format on bpaspnd2024@gmail.com
- For Abstract submission guidelines visit <https://bpatrust.in/>
- In case of group presentations, each member must register individually

About the Team

Advisory Committee Conference Committee

Prof.(Dr.)Rupa Shah	Dr. Sushma Mehrotra
Dr. Jyoti Doshi	Prof. (Dr.) Mrinalini Purandare
Dr. Sushma Mehrotra	Prof.(Dr.) Priscilla Paul
Dr. Mrinalini Purandare	Assoc. Prof. Geeta Patil
Dr. Priscilla Paul	Dr. Archana Patki
Smt. Meena Khetani (Managing Trustee, SPNDWC)	Dr. Madhuri Vaidya
Dr. Asha Menon (Principal, SPNDWC)	Dr. Wilbur Gonsalves
	Dr. Vivek Belhekar
	Prof. (Dr.) Meghna Basu Thakur
	Dr. Sharmila Banwat,
	Dr. Ruchi Dubey Chaturvedi
	Dr. Sanjana Seth
	Dr. Gayathri Balasubramanian
	Asst. Prof. Amita Kendurkar
	Dr. Kavita Nikam
	Asst. Prof. Meet Shinde
	Asst. Prof. Shreya Makhija

For Pre-conference Workshop, and other details kindly visit <https://bpatrust.in/>

For Further Information Contact

 Dr. Kavita Nikam
+ 91 9892625025

 Asst. Prof. Shreya Makhija
+ 91 9867744492